



## Mackenzie M. Novak

Senior Attorney

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Mackenzie Novak focuses her practice on civil litigation, labor and employment, civil rights, insurance defense, and civil matters.

Before joining the firm, she served as a staff attorney for the U.S. Department of Veterans Affairs, where she gained extensive litigation experience and counseled clients regarding policies, procedures, and personnel matters.

Mackenzie has litigated cases in Federal administrative courts and labor arbitration forums and has experience in federal and state court litigation matters.

### Related Services

[Governmental Entities and Civil Rights Defense](#)

[Labor & Employment](#)

### Education, Admissions & Activities

#### EDUCATION

University of Colorado Law School  
J.D., 2021

University of the Cumberland  
B.A., 2018

#### BAR ADMISSIONS

Colorado  
2022

## PROFESSIONAL AND COMMUNITY ACTIVITIES

Colorado Bar Association