



Jasmine E. Grant

Senior Attorney

jgrant@thompsoncoe.com

830-252-5122

Jasmine Grant is an experienced civil litigation attorney focused on guiding clients in employment law matters before and after a lawsuit or administrative claim has been filed. She has experience handling all stages of litigation in state and federal courts and represents clients in matters before the EEOC and other administrative agencies.

Her experience includes handling matters involving wrongful termination, sex and gender discrimination, sexual harassment, religious accommodations, race discrimination, contract disputes, and various tort claims. Before joining Thompson Coe, Jasmine worked for a boutique litigation firm, representing small businesses, large corporations, and governmental entities in various legal matters.

She also worked for a reputable school law firm representing private schools, charter schools, and independent school districts in litigation and administrative proceedings.

Jasmine is energized by solving problems for her clients and enjoys the challenge of analyzing issues and finding solutions that work best for the people and entities she represents.

She anticipates her clients' needs and prepares a strategy that considers their desired outcomes while considering the realities of the legal process. Jasmine prides herself on maintaining effective communication with her clients and meeting their individualized needs.

Representative Experience

Successfully obtained an order from the Third Court of Appeals reversing the lower court's decision denying a plea to the jurisdiction for a public charter school client based on immunity and rendering the decision in favor of the school.

Assisted in obtaining a favorable settlement in a federal lawsuit filed against a public charter school client by a former high-level executive making allegations of gender discrimination and breach of contract after an investigation report created for the school by an external attorney investigator was successfully protected from disclosure under the attorney-client privilege.

Conducted an independent investigation for a South Texas school district based on a complaint of sexual harassment against a high-level employee. The investigation included conducting interviews of current and former employees in both English and Spanish. Presented a thorough report of findings to the Board of Trustees in closed session.

Successful in having three individuals added as responsible third parties in a negligence lawsuit against a daycare client where the responsible third parties were later named as additional defendants by plaintiffs.

Awards & Recognition

SCENE IN SA: BEST S.A. LAWYERS

Rising Star Lawyer

2021-2023

Related Services

Labor & Employment

Education, Admissions & Activities

EDUCATION

University of Texas School of Law

J.D., 2016

Chicano/Hispanic Law Students' Association, President

Managing Editor, Texas Environmental Law Journal

University of Texas at San Antonio

B.B.A., summa cum laude, 2009

Management

Centro Cultural Cubano Scholarship Recipient

BAR ADMISSIONS

Texas

2016

COURT ADMISSIONS

United States District Court of Texas

Northern, Eastern, Southern, and Western

PROFESSIONAL AND COMMUNITY ACTIVITIES

Alexander Briseño Leadership Development Program

Graduate, 2020

Bexar County Women's Bar LEAD Academy

Graduate, 2019

San Antonio YWCA

Board member

LANGUAGES

Spanish