

## Holly James

Senior Attorney

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214-292-3887



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Holly James primarily focuses her practice on labor and employment matters and commercial litigation. She also has experience in insurance coverage, contracts, general liability, and education law.

Prior to joining Thompson Coe, Holly represented school districts in a variety of matters, including employment disputes, terminations and separation agreements, policy and process development, and risk management.

She has significant experience advising and representing employers with respect to claims of discrimination, sexual harassment, retaliation, and First Amendment violations. Holly has conducted numerous trainings and complex internal investigations.

She has also successfully defended employers in disputes before the EEOC, TWC, and in state and federal litigation.

### Related Services

[Business and Commercial](#)

[Labor & Employment](#)

[Professional Liability](#)

### Publications & Speaking Engagements

Advising Businesses in a Troubled Economy

Business Insurance Policies, Univ. of Houston Law Foundation CLE

Freedom of Speech for Teachers: It Doesn't Mean What You Think It Means

School Law Seminar  
Dallas Baptist University

Reserving Rights & Declining Coverage : Advanced Insurance & Tort Claims  
Univ. of Houston Law Foundation CLE

Title IX & LGBTQ+ Students and Employees  
School Law Seminar  
Dallas Baptist University

## **Education, Admissions & Activities**

### **EDUCATION**

South Texas College of Law  
J.D., 2006  
Law Review  
Moot Court Advocate, Varsity Competition Team

Texas A&M University  
B.S., 2002

### **BAR ADMISSIONS**

Texas  
2006

### **COURT ADMISSIONS**

Supreme Court of the United States  
2022

United States Court of Appeals  
Fifth Circuit  
2020

United States District Court of Texas  
Northern, Southern, Eastern, and Western

### **PROFESSIONAL AND COMMUNITY ACTIVITIES**

State Bar of Texas: Labor and Employment Law; Litigation; Insurance; School Law

Bar Association of the Fifth Federal Circuit

Dallas Bar Association

Tarrant County Bar Association

Texas Aggie Bar Association

National Council of School Law Attorneys

Texas Council of School Attorneys