



## **Elaine E. Luthens**

Associate

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Elaine E. Luthens focuses her practice on defending and counseling employers in labor and employment law. Elaine works with employers on litigation avoidance and compliance strategies. Elaine represents employers and their leadership in litigation involving charges of discrimination, wage claims, suits for breach of contract, and suits for violation of state and federal statutes. Further, Elaine represents businesses and insurance companies in general liability matters.

Elaine joined the firm after clerking for the Honorable Susan N. Burke in the Fourth Judicial District of Minnesota in Minneapolis. Elaine also clerked for multiple judges in the Fifth Judicial District of Iowa in Des Moines. Elaine is highly knowledgeable in district court practices and excels in research in writing. While in law school, Elaine served as the Administrative Editor on the Journal of Gender, Race & Justice and externed for the Honorable Chief Magistrate Judge Helen C. Adams at the United States District Court for the Southern District of Iowa.

### **Related Services**

[Labor & Employment](#)

### **Publications & Speaking Engagements**

[Disability and Religious Accommodations for Mask and Vaccination Requirements](#)

Aug 24, 2021

[The 2020 HR Recap](#)

Dec 18, 2020

[Rollout of Federal Pandemic Unemployment Compensation](#)

Apr 17, 2020

## Congress Passes the Families First Coronavirus Response Act

Mar 19, 2020

### **Education, Admissions & Activities**

#### EDUCATION

##### **University of Iowa College of Law**

J.D., 2017

Dean's Award for Academic Excellence, Criminal Procedure: Investigation

Jurisprudence Award for Academic Excellence, Wrongful Convictions

Full-Tuition Merit Scholarship

##### **University of Iowa**

B.A., 2014

Dean's List

#### BAR ADMISSIONS

##### **Minnesota**

2018

##### **Iowa**

2017