

Brittney D. Williams

Senior Attorney

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Brittney Williams is a senior litigation attorney whose practice primarily focuses on labor and employment and commercial litigation. Specifically, Brittney counsels clients on compliance issues regarding employee handbooks and policies, leaves of absence, reductions in force, unemployment compensation, and conducting management and employee training.

She also represents employers in various types of employment disputes involving wrongful termination, retaliation, harassment and discrimination, disability accommodations, wage and hour disputes, and employment tort claims. In addition, Brittney represents clients in disputes related to employment contracts, arbitration agreements, confidentiality agreements, severance agreements, non-compete agreements, and non-solicitation agreements.

Brittney also represents clients in a variety of commercial disputes, including claims for breach of contract, breach of fiduciary duty, fraud, misrepresentation, Deceptive Trade Practices Act, and community association and condominium governance issues.

Background

While in law school, Brittney served as a judicial clerk for Administrative Judge Louis Garcia of the U.S. Equal Employment Opportunity Commission and as a law clerk for the National Labor Relations Board, Region 31. In addition, Brittney served as a Co-Chair in UCLA's Legal Clinic, and on the Executive Board of UCLA's Black Law Students Association ("BLSA") throughout law school. More precisely, Brittney served as the 1L Representative during her first year, Co-Chair during her second year – which won the title of "BLSA Chapter of the Year for the Western Region" that year, and as the 3L Representative during her third year.

Prior to joining Thompson Coe, Brittney practiced labor and employment, and commercial litigation in California and Texas.

Representative Experience

Obtained a dismissal on all causes of action (Intentional Infliction of Emotional Distress, Violations of the Texas Deceptive Trade Practices Act, Negligence, and Respondent Superior) pursuant to a TRCP Rule 91a Motion to Dismiss, and a judgment for attorneys' fees and costs.

Obtained a favorable outcome to defendant's (employer) motion to dismiss pursuant to the Texas Citizens Participation Act, Strategic Lawsuits Against Public Participation (Anti-SLAPP).

Obtained a dismissal on all causes of action (Sexual Harassment, Dangerous Work Environment, and Violations of Break Times) pursuant to a TRCP Rule 91a Motion to Dismiss.

Obtained a denial of defendant's (employee) motion to dismiss pursuant to the Texas Citizens Participation Act.

Obtained a denial of plaintiff's motion for summary judgment/adjudication, which later resulted in plaintiff's voluntary dismissal of the lawsuit.

Obtained favorable defense rulings against administrative actions brought by charging parties before the U.S. Equal Employment Opportunity Commission and the Texas Workforce Commission.

Awards & Recognition

NATIONAL BLACK LAWYERS

Top 40 Under 40 list

2020-2022

TEXAS SUPER LAWYERS - RISING STAR

Listed for Employment Litigation: Defense; Business Litigation; and Employment & Labor: Employer

2022

BEST LAWYERS: ONES TO WATCH

Listed for Commercial Litigation and Labor and Employment Litigation

2023

Related Services

Business and Commercial

Labor & Employment

Professional Liability

Publications & Speaking Engagements

Legislative Updates Regarding Sexual Harassment and Sexual Assault Claims

March 2022

Drafting Employee Handbooks

October 2021

New Texas Law on Sexual Harassment Claims: What It Means for Employers

Jul 19, 2021

Best Practices for Documenting Discipline

January 2021

Education, Admissions & Activities

EDUCATION

UCLA School of Law

J.D., 2013

University of Texas at Austin

B.B.A., 2009

McCombs School of Business

University Honors

College Scholar

ESCP-EAP European School of Management in Paris, 2008

University of Texas at Austin

B.S., 2009

College of Communication

Dean's List

University Honors

College Scholar

BAR ADMISSIONS

California

Texas

COURT ADMISSIONS

United States District Court of California

Central District

United States District Court of Texas
Southern, Eastern, Western

PROFESSIONAL AND COMMUNITY ACTIVITIES

Houston Young Lawyers Association

Texas Young Lawyers Association

Greater Houston Black Chamber of Commerce

Houston Bar Association

LANGUAGES

Spanish