

Leslie W. Richardson

Partner

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214-871-8210



Leslie Richardson is the Thompson Coe Attorney Development Partner. In this role, Leslie calls upon her years of experience as a litigator and certified mediator to design and implement educational programming and training opportunities for Thompson Coe attorneys firm wide. Working with fellow partners, staff, and third-party consultants, Leslie's main goal is to support the professional development of our attorneys through comprehensive training, coaching, and mentoring programs.

These workshops and training initiatives allow our attorneys to gain a competitive edge to achieve their personal career goals and, ultimately, to deliver a better product and greater value to our clients.

Litigation

Leslie also continues to represent and serves as an advocate for her clients in matters involving personal injury, wrongful death, business disputes, and employment classification and discrimination. Leslie's experience provides for a diverse and well-rounded perspective throughout the life of a lawsuit. With her training and experience as a mediator, Leslie also assists litigants in efficiently and effectively resolving their disputes.

She has represented a wide variety of clients, including national retailers and hotels, software companies, international production companies, non-profit organizations, community managers, major insurance companies, small business owners, oil companies and contractors, municipalities, city employees, and injured workers. These matters have involved claimed damages ranging from a few thousand to hundreds of millions of dollars.

As a service to her clients, Leslie provides seminars and training on a variety of topics, including tort litigation, claims investigation, and ethics.

In the area of employment law, Leslie represents employers who are non-subscribers to workers' compensation in Texas and frequently defends clients in lawsuits and arbitration brought by workers who

have sustained injuries on the job. Leslie also represents employers throughout Texas against claims involving employment classification, discrimination, retaliation, and wrongful termination. Recognizing the unique and often sensitive nature of employment lawsuits, she strives to collaborate with her clients to achieve creative and favorable outcomes for complicated problems.

Representative Experience

Obtained a defense verdict in federal Collective Action regarding insurance agency managers' claims for overtime pay under the Fair Labor Standards Act. Obtained Rule 12 dismissal of a \$2 million third-party contribution claim pending in federal district court.

Obtained summary judgment and dismissal of COVID-related death claims against an employer pursuant to the Pandemic Liability Protection Act, enacted in June 2021.

Obtained summary judgment pursuant to the Workers' Compensation Exclusive Remedy defense.

Obtained order granting dismissal of claims brought under the Truth in Lending Act, Federal Credit Reporting Act, and the Racketeer Influenced and Corrupt Organizations (RICO) Act.

Obtained summary judgment in Dallas County case related to business property damage dispute.

Successfully defended against Application for Temporary Injunction in Dallas County related to fraud, breach of contract, and Deceptive Trade Practices Act.

Obtained Rule 12(b)(6) dismissal of over \$2,000,000 contribution claim related to pipeline explosion.

Obtained a defense verdict in federal Collective Action regarding insurance agency managers' claims for overtime pay under the Fair Labor Standards Act. Obtained Rule 12 dismissal of a \$2 million third-party contribution claim pending in federal district court.

Obtained numerous take nothing awards as lead counsel in Texas non-subscriber work injury arbitrations on behalf of major U.S. retailers and hotels.

Obtained favorable arbitration award for major U.S. retailer equating to approximately 1 percent of the plaintiff's final demand.

Successfully compelled arbitration in multiple Texas non-subscriber cases in Dallas and El Paso Counties.

Successfully negotiated favorable settlements in countless personal injury, non-subscriber, medical malpractice, homeowners' associations, employment discrimination, and high-stakes commercial disputes.

Obtained Rule 12(b)(6) dismissal of claims brought under the Truth in Lending Act, Federal Credit Reporting Act, and the Racketeer Influenced and Corrupt Organizations (RICO) Act.

Successfully compelled arbitration in multiple Texas non-subscriber cases in Dallas and El Paso Counties.

Awards & Recognition

TEXAS SUPER LAWYERS - RISING STAR

Listed for Civil Litigation: Defense

2022-2024

Related Services

Business and Commercial

Discovery

General Liability/Catastrophic Injury

Labor & Employment

Education, Admissions & Activities

EDUCATION

Texas Tech University School of Law

J.D., 2011

Law Review Comment Editor

The University of Texas at Austin

B.A., 2008

Psychology

Business minor

BAR ADMISSIONS

Texas

2011

COURT ADMISSIONS

Fifth Circuit Court of Appeals

United States District Court of Texas

Northern, Southern, Eastern, Western

PROFESSIONAL AND COMMUNITY ACTIVITIES

Dallas Bar Association

DBA WE LEAD: Women Empowered to Lead in the Legal Profession

Dallas Asian American Bar Association

Dallas Women Lawyers Association

Lake Highlands Junior Women's League

Public Relations Director 2019-2021