



Farsheed Fozouni

Senior Attorney

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Farsheed Fozouni represents employers and high-level executives in a wide variety of labor and employment matters in state and federal courts, as well as before administrative agencies.

Farsheed handles cases involving: wage and hour issues (FLSA); Title VII, ADEA, and ADA employment discrimination and retaliation matters, including EEOC and state administrative agency proceedings; and noncompetition and non-solicitation actions.

Farsheed handles various commercial litigation disputes ranging from breaches of contract and fiduciary duties; trademark infringement claims under the Lanham Act as well as state law analogues; trade secret misappropriation claims under federal and state law; and business civil conspiracy and commercial bribery matters under both RICO and state law.

Services & Industries

- Labor & Employment
- Commercial Litigation

Education

- Southern Methodist University Dedman School of Law (J.D., cum laude, 2015)
 - SMU Law Review Association Executive Editor
 - Jackson Walker Moot Court Competition, Awarded Best Brief and Best Oral Advocate
 - New York City Bar National Moot Court Competition
- Austin College (B.A., 2010)
 - International Relations

Bar Admissions

- Texas, 2015

Court Admissions

- United States District Court, Northern, Southern, Western and Eastern Districts of Texas
- Federal District Court
- United States District Court, Western District of Oklahoma
- United States Court of Appeals, Fifth Circuit
- United States District Court, Colorado

Professional and Community Activities

- Dallas Bar Association
- Dallas Association of Young Lawyers
- Texas Young Lawyers Association

Languages

- Farsi (Persian)

Publications

July 10, 2020

Supreme Court Reaffirms and Clarifies Ministerial Exception to Employment Discrimination Laws Under First Amendment's Religion Clause

June 3, 2020

Putting Your Employees to the Personality Test
Dallas Bar Association Headnotes, June 2020, pg.23

January 1, 2014

International Child Abduction—Second Circuit Finds Federal Right of Action for Visitation Rights Under Federal Law Implementing the Hague Convention on Civil Aspects of International Child Abduction, 67 SMU. L. REV. 195 (2014).