

## SEPTEMBER 20, 2012: RESPONDING TO AN UNEMPLOYMENT CLAIM

ATTEND IN-PERSON  
OR  
VIA WEBINAR

At this seminar you will learn:

- ◀ UC hearings 101
- ◀ Defenses to employee claims for benefits
- ◀ Misclassification of employees as independent contractors and its dangers



MN CLE Credits  
Applied For (1.0)

### WHAT IS THE HR LUNCH SEMINAR SERIES?

◀ A monthly 1-hour presentation focusing on today's important Human Resources workplace issues presented by experienced corporate defense labor and employment attorneys.

### WHO SHOULD ATTEND?

- ◀ HR professionals, anyone advising them and anyone handling Human Resources issues including:
- ◀ HR Professionals
  - ◀ Business Owners
  - ◀ CFO's
  - ◀ Accountants
  - ◀ Attorneys

### WHEN ARE THE SEMINARS HELD?

◀ 12:00-1:00 p.m. Check-in time & lunch for in-person presentation begins at 11:30 a.m.

### WHERE ARE THE SEMINARS HELD?

- ◀ At the law office of Thompson Coe, The Hamm Bldg., 408 St. Peter Street, Suite 510, St. Paul, MN 55102 - or -  
◀ **Via webinar.**

### HOW MUCH DOES IT COST?

- ◀ \$15 per person. Lunch included for in-person attendees - or -  
◀ **Package any six for just \$75** (\$12.50/presentation).

## FUTURE PRESENTATIONS

Oct. 18, 2012: "How Best To" Handle Accommodating Disabilities  
Nov. 15, 2012: "How Best To" Hire Employees  
Dec. 20, 2012: "How Best To" Discipline & Fire Employees  
Jan. 17, 2013: Recap of Important 2012 Events in Employment Law and What to Look for in 2013  
Feb. 21, 2013: FMLA - Intermittent Leave Problems and Knowing Employer's Rights

March 21, 2013: Handbooks for Dummies (and Non-Dummies, too)  
April 18, 2013: Dealing with the Dilemma of Undocumented Workers  
May 16, 2013: Overtime Pay - Avoiding Misclassification of Employees  
June 20, 2013: Independent Contractors - Understanding Who is and Who is Not an Independent Contractor and Why it is Important

### TO REGISTER FOR THE IN-PERSON SEMINAR:

CALL: 651-389-5080 OR E-MAIL: [hrhotline@thompsoncoe.com](mailto:hrhotline@thompsoncoe.com)

### TO REGISTER FOR THE WEBINAR:

LOG INTO: <https://www1.gotomeeting.com/register/239489944>

\*\*The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.

For over 60 years, Thompson, Coe, Cousins & Irons, LLP has delivered excellent service to its clients across the U.S. In that time, Thompson Coe has grown to over 140 attorneys and now provides legal representation nationally in the areas of labor and employment, immigration, insurance, general business, commercial litigation, discovery, health care, products liability, mass torts, professional liability, securities litigation, construction, real estate, tax and estate planning, to name a few practice areas.