

OCTOBER 18, 2012: "HOW BEST TO" ACCOMMODATE DISABILITIES

This seminar will focus on:

- ◄ Employer's responsibilities in accommodating disabilities.
- ◄ What is the interactive process? What does it mean for employers?
- ◄ Identifying unreasonable requests.
- ◄ Understanding what *is* and what *is not* undue hardship.

ATTEND IN-PERSON
OR
VIA WEBINAR



MN CLE Credits
Applied For (1.0)

WHAT IS THE HR LUNCH SEMINAR SERIES?

◄ A monthly 1-hour presentation focusing on today's important Human Resources workplace issues presented by experienced corporate defense labor and employment attorneys.

WHO SHOULD ATTEND?

◄ HR professionals, anyone advising them and anyone handling Human Resources issues including:

- ◄ HR Professionals
- ◄ Accountants
- ◄ Business Owners
- ◄ Attorneys
- ◄ CFO's

WHEN ARE THE SEMINARS HELD?

◄ 12:00-1:00 p.m. Check-in time & lunch for in-person presentation begins at 11:30 a.m.

WHERE ARE THE SEMINARS HELD?

◄ At the law office of Thompson Coe, The Hamm Bldg., 408 St. Peter Street, Suite 510, St. Paul, MN 55102 - or -
◄ **Via webinar.**

HOW MUCH DOES IT COST?

◄ \$15 per person. Lunch included for in-person attendees - or -
◄ **Package any six for just \$75 (\$12.50/presentation).**

FUTURE PRESENTATIONS

Nov. 15, 2012: "How Best To" Hire Employees
Dec. 20, 2012: "How Best To" Discipline & Fire Employees
Jan. 17, 2013: Recap of Important 2012 Events in Employment Law and What to Look for in 2013
Feb. 21, 2013: FMLA - Intermittent Leave Problems and Knowing Employer's Rights
March 21, 2013: Handbooks for Dummies (and Non-Dummies, too)

April 18, 2013: Dealing with the Dilemma of Undocumented Workers
May 16, 2013: Overtime Pay - Avoiding Misclassification of Employees
June 20, 2013: Independent Contractors - Understanding Who is and Who is Not an Independent Contractor and Why it is Important

TO REGISTER FOR THE IN-PERSON SEMINAR:

CALL: 651-389-5080 OR E-MAIL: hrhotline@thompsoncoe.com

TO REGISTER FOR THE WEBINAR:

LOG INTO: <https://www1.gotomeeting.com/register/243364897>

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