THOMPSON COE

Join Us Each Month

FOR AN INFORMATIVE PRESENTATION
FOCUSING ON IMPORTANT AND TIMELY
TOPICS IN HR Law

NOVEMBER 15, 2012: "How Best To" Hire Employees

This seminar will focus on:

ATTEND IN-PERSON OR VIA WEBINAR

- ◆ Understanding the separate stages of hiring.
- ◆ Pre-employment testing: pitfalls and opportunities.
- Overview of various drug testing laws and their requirements.
- Discussion of non-compete and non-solicitation agreements.



MN CLE Credits Applied For (1.0)

WHAT IS THE HR LUNCH SEMINAR SERIES?

◆ A monthly 1-hour presentation focusing on today's important Human Resources workplace issues presented by experienced corporate defense labor and employment attorneys.

WHO SHOULD ATTEND?

- ◀ HR professionals, anyone advising them and anyone handling Human Resources issues including:
 - ◆ HR Professionals
- ◆ Accountants
- ◆ Business Owners
- ◆ Attorneys
- ◆ CFO's

Feb. 21, 2013:

WHEN ARE THE SEMINARS HELD?

◀ 12:00-1:00 p.m. Check-in time & lunch for in-person presentation begins at 11:30 a.m.

WHERE ARE THE SEMINARS HELD?

- ◆ At the law office of Thompson Coe, The Hamm Bldg., 408 St. Peter Street, Suite 510, St. Paul, MN 55102 or -
- ◀ Via webinar.

How Much Does it Cost?

- ◀ \$15 per person. Lunch included for in-person attendees or -
- ◆ Package any six for just \$75 (\$12.50/presentation).

FUTURE PRESENTATIONS

Dec. 20, 2012: "How Best To" Discipline & Fire Employees Jan. 17, 2013: Recap of Important 2012 Events in Employ-

ment Law and What to Look for in 2013

FMLA - Intermittent Leave Problems and

Knowing Employer's Rights

March 21, 2013: Handbooks for Dummies (and Non-Dummies,

too)

April 18, 2013: Dealing with the Dilemma of Undocumented

Workers

May 16, 2013: Overtime Pay - Avoiding Misclassification of

Employees

June 20, 2013: Independent Contractors - Understanding Who is

and Who is Not an Independent Contractor and

Why it is Important

TO REGISTER FOR THE **IN-PERSON** SEMINAR:

CALL: 651-389-5080 OR E-MAIL: hrhotline@thompsoncoe.com

TO REGISTER FOR THE WEBINAR:

LOG INTO: https://www1.gotomeeting.com/register/296185048

**The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.

For over 60 years, Thompson, Coe, Cousins & Irons, LLP has delivered excellent service to its clients across the U.S. In that time, Thompson Coe has grown to over 140 attorneys and now provides legal representation nationally in the areas of labor and employment, immigration, insurance, general business, commercial litigation, discovery, health care, products liability, mass torts, professional liability, securities litigation, construction, real estate, tax and estate planning, to name a few practice areas.

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